

## REQUIREMENTS FOR ALL NEW OWNER/OPERATORS

All drivers are required to have completed and submitted, for review, the following documents prior to Orientation and Training:

- 1) Employment Application;
- Verification of a valid WCB Account;
- 3) Commercial Driver's License Abstract for the preceding 5 years (within 30 days);
- 4) Copies of a Valid Passport (if available);
- 5) Class 1 Driver's License;
- 6) Must have or qualify for a FAST card (if required).

Upon receipt of the above noted documents a Criminal Record Check and DOT approved pre-employment Alcohol and Drug Tests will be conducted. Criminal Record Check Disclosure Form must be completed by an authorized Company Representative who must verify applicant's identification.

TF Truckload & Logistics will arrange for these processes upon receipt to items 1 through 5.

All documents are required to be submitted to:

Bob Vandal Manager, Safety & Compliance TF Truckload & Logistics 2840 - 76 Avenue NW Edmonton, Alberta Canada

Phone: (780) 465-8466 Fax: (780) 452-3301

Email: hredm@tftruckloadlogistics.com

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